

Director of Lifespan Religious Education

Position Title: Director of Lifespan Religious Education

Hours: 30 hours per week. Includes Sundays. Year-round.

Compensation: Commensurate with UUA guidelines.

Benefits: As described in the UUSGU Personnel Policy Manual, plus:

- 5% of income will be contributed by the UUSGU to UUA retirement plan
- Up to six Sundays off during the church year (as recommended by LREDA), providing they are pre-arranged with the Minister and adequate coverage is organized with the RE Committee, as well as one additional Sunday off when attending the annual LREDA Fall Conference.
- Two weeks paid vacation and paid sick and personal time
- Up to one week of the program year may be devoted to professional development, but leave shall typically not include Sunday mornings.
- Professional expenses / LREDA dues.

Reports To: Minister, with a covenantal relationship

Desired Start Date: June 1, 2018

General Description

Come join a thriving and growing church where newcomers universally comment on how friendly we are. We have a dynamic and caring Minister, an exciting music program, and an RE program that includes Spirit Play, a Youth Group, free child care for the youngest, various adult RE offerings, and a supportive RE committee.

The Director of Lifespan Religious Education develops and implements educational programs in support of the religious and spiritual development of the members of the UUSGU, from childhood through adulthood.

The DLRE is a practicing Unitarian Universalist who demonstrates commitment to the Seven Principles in their life and learning. In partnership with our minister and with the support of our Religious Education Committee, the director sets the tone and establishes the priorities of the educational program of our growing community encompassing 100+ adult members and 30+ children and youth.

The Director of Lifespan Religious Education has the following responsibilities:

- Curriculum selection, planning, adaptation and maintaining of educational resources including a library
- Program policy development
- General administrative tasks, including budget monitoring and development
- Childcare coordination
- Worship involvement (time for all ages, multigenerational worship, and/or children's chapel)
- Community-building activities for all ages
- Direct oversight and/or delegation/supervision of separate programming for youth (OWL, youth group, Coming of Age)
- Facilitation of parent and/or adult education courses
- Front-line staff support for families
- Communication with congregation through newsletters articles etc.
- Remain current through Continuing Professional Education CPE
- Service to the wider UU RE community

Required Skills, Qualifications and Personal Attributes:

- A degree in education or religious education or its equivalent. Preference is given to applicants who are credentialed or working toward credentialing through the UUA.
- Knowledge of and an expressed commitment to UU principles and values, and UU lifespan religious education philosophy.
- Creativity and the ability to incorporate different media to connect with different audiences.
- Excellent interpersonal skills and the ability to interact effectively with a diverse range of individuals, including young children.
- Ability to work independently and in collaboration with staff and volunteers.
- Excellent written and verbal communication.
- Strong organizational skills.
- Determined to expand skills as the program's needs evolve.
- Self-motivated and reliable professional with the ability to work within deadlines and meet goals.

The selected candidate will be required to pass a national background check and Massachusetts CORI.